

# MEMPHIS



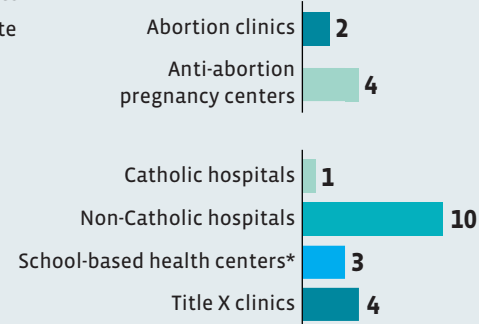
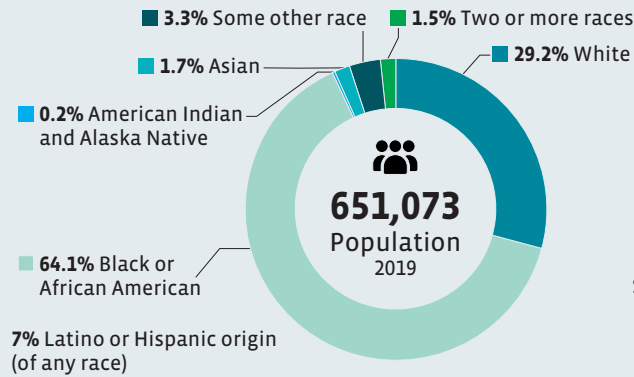
Shelby County, Tennessee

**\$41,228**  
Median income  
2015-2019

**\$71,800**  
Annual costs,  
family of 4  
2018

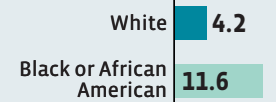
**38%** of city funds  
spent on Policing

**748** Incarcerations  
per 100,000 residents, 2018\*



**8.9** Infant mortality  
per 1,000 live births, 2015-2017\*

Infant mortality by race:\*



**N/A** Maternal mortality  
per 1,000 live births

N/A = Data not available



## PROTECTING ABORTION ACCESS

- Clinic safety ordinance
- Regulations on deceptive practices of anti-abortion clinics and providers
- Local protections for abortion clinics and providers
- Public awareness about access to abortion care
- Anti-discrimination ordinance for employees: reproductive health decisions
- Anti-discrimination ordinance for housing: reproductive health decisions



## FUNDING AND COVERAGE FOR REPRODUCTIVE HEALTH

- Funding for abortion
- \*  Funding for STD/STI testing and prevention
- Municipal insurance coverage of abortion
- Funding to train providers in reproductive health care
- \*  Funding for contraception
- Funding for community-based organizations to provide comprehensive sex education



## SUPPORTING YOUNG PEOPLE

- Support for pregnant and parenting youth
- Funding for comprehensive sexuality education
- Comprehensive sexuality education
- \*  Reproductive health care in school-based health centers



## SUPPORTING FAMILIES

- Supportive lactation policies
- Paid family leave for municipal employees
- Environmental protections for maternal and reproductive health
- Anti-discrimination ordinance for employees: pregnancy and family status
- Anti-discrimination ordinance for housing: pregnancy and family status

### KEY:

Yes  Limited  Preempted

Data not available

\* County-level data



## BUILDING HEALTHY AND JUST COMMUNITIES

- Positive public awareness campaigns on sexual and reproductive health
- Menstrual equity initiative
- "Shield" law for victim reporting
- Paid sick leave
- \$15 minimum wage
- Support for immigrants to access reproductive health care
- Advancing democracy
- Anti-discrimination ordinance for employees: gender identity
- Anti-discrimination ordinance for housing: gender identity



## PROCLAIMING LOCAL VALUES

- Opposition to deceptive practices of anti-abortion pregnancy centers
- Support for abortion coverage, including the EACH Act
- Pro-choice stance on state or federal legislation or ballot initiatives
- \*  Support for anti-discrimination