PROTECTING ABORTION ACCESS
- Clinic safety ordinance
- Regulations on deceptive practices of anti-abortion clinics and providers
- Local protections for abortion clinics and providers
- Public awareness about access to abortion care
- Anti-discrimination ordinance for employees: reproductive health decisions
- Anti-discrimination ordinance for housing: reproductive health decisions

FUNDING AND COVERAGE FOR REPRODUCTIVE HEALTH
- Funding for abortion
- Funding for STD/STI testing and prevention
- Municipal insurance coverage of abortion
- Funding to train providers in reproductive health care
- Funding for contraception
- Funding for community-based organizations to provide comprehensive sex education

SUPPORTING YOUNG PEOPLE
- Support for pregnant and parenting youth
- Funding for comprehensive sexuality education
- Comprehensive sexuality education
- Reproductive health care in school-based health centers

SUPPORTING FAMILIES
- Supportive lactation policies
- Paid family leave for municipal employees
- Environmental protections for maternal and reproductive health
- Anti-discrimination ordinance for employees: pregnancy and family status
- Anti-discrimination ordinance for housing: pregnancy and family status

BUILDING HEALTHY AND JUST COMMUNITIES
- Positive public awareness campaigns on sexual and reproductive health
- Menstrual equity initiative
- “Shield” law for victim reporting
- Paid sick leave
- $15 minimum wage
- Support for immigrants to access reproductive health care
- Advancing democracy
- Anti-discrimination ordinance for employees: gender identity
- Anti-discrimination ordinance for housing: gender identity

PROCLAIMING LOCAL VALUES
- Opposition to deceptive practices of anti-abortion pregnancy centers
- Support for abortion coverage, including the EACH Act
- Pro-choice stance on state or federal legislation or ballot initiatives
- Support for anti-discrimination

MEMPHIS
Shelby County, Tennessee

$41,228
Median income
2015-2019

$71,800
Annual costs, family of 4
2018

38%
of city funds
spent on Policing

748 Incarcerations
per 100,000 residents, 2018*

651,073
Population
2019

3.3%
Some other race

17%
Asian

2.2%
American Indian
and Alaska Native

6.4%
Black or African American

7%
Latino or Hispanic origin
(of any race)

29.2%
White

15%
Two or more races

KEY:
- Yes
- Limited
- Preempted
- Data not available
  - County-level data

8.9 Infant mortality
per 1,000 live births, 2015-2017*

Infant mortality by race:*

White
4.2

Black or African American
11.6

N/A Maternal mortality
per 1,000 live births

N/A = Data not available